

JD AND ELIGIBILITY CRITERIA

About Mphasis: Mphasis is a \$1 billion global service provider, delivering technology based solutions to clients across the world. Our competency lies in our ability to offer integrated service offerings in Applications, Infrastructure Services, and Business Process Outsourcing. To know more please visit our website – www.mphasis.com.

Job Profile: Software Engineers for our Applications Team

Target Audience:

1. 2016 passing out BE students from Computer Science, Information Systems or Information Technology, Electronics and Communication, Telecommunication, Electrical, Industrial Engineering and Instrumentation branches.
2. 2016 passing out MCA students

Locations of work: Bangalore, Chennai, Pune and Mumbai

Pre-requisites:

- Minimum 60% marks in graduation
- The candidate needs to possess good communication skills
- The students need to be flexible to get allocated to any Mphasis operating location
- The students need to be flexible to take up any technology and the work timings that would be allocated to them for training and deployment there afterwards

Profile/Designation:

First 6 months- Trainee Associate Software Engineer at Level-1

Post 6 months- Associate Software Engineer at Level-2

CTC Details:

- The candidate will be hired at 'Level 1' for 6 months. Annual CTC INR 180000/- will be offered. They will remain at Level 1 for 6 months irrespective of them getting deployed earlier to projects.
- The candidate will be moved to 'Level 2' after 6 months and the salary will be revised to Annual CTC INR 250000/-.

Training agreement: Selected candidates have to sign Training agreement at the time of joining to stay with us for minimum 24 Months from the date of joining. In case of default an amount of INR 100,000 in full will be recovered from the employee.

Assessment/ Selection criteria:

- First round – AMCAT Test (Aptitude)
 1. English Grammar
 2. Computer Programming
 3. Logical Ability
 4. Quantitative Ability
- Second round – Panel Interview
- Final Round – Versant Test (Communication Test)